



EVOLUTION SPORTS
CODE OF CONDUCT
FOR YOUNG LEARNERS

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Note: Where we refer to 'parents' we mean parents and carers exclusively. The term 'young learners' or 'young learner' describes any person under the age of 18.

Our Culture & Values (The EVO Way)

The EVO values represent our principles, standards of behaviour and the things that we consider important. This is the Evo Way.

Excellence

"Always trying your best to achieve the very best you can."

Friendship

"Being a good friend to others by being thoughtful, sharing and supportive."

Inclusion

"Being compassionate to others and treating people with equal respect no matter what their race, gender, age or disability."

Integrity

"Doing the right thing, being honest, kind and helpful, even when it is difficult."

Pride

"Doing positive things that make you and others feel proud of you."

Professionalism

"Showing that you have a good attitude and always doing your best."

Respect

"Being respectful to others by being polite and kind."



AS A YOUNG PERSON TAKING PART IN EVO, WE WOULD LIKE YOU TO:

THE ESSENTIALS:

- keep yourself safe listening to your coach or trainer, behaving responsibly and speak out when something isn't right.
- when you're with us, stay in the places where you're supposed to, don't wander off or leave without telling a member of staff.
- take care of our equipment and premises as if they were your own.
- make it to sessions on time and if you're running late. Let a member of staff know.
- bring the right kit to sessions.
- not smoke on our premises, before during or after sessions, competitions or when representing EVO.

BEHAVIOUR:

- respect and celebrate difference in our club or activity and not discriminate against anyone else on the grounds of gender, race, nationality or ability.
- report any incidents of bullying, any form of discrimination or prejudice to a team member or a member of staff, even if you're just a witness.
- treat other young learners with respect and appreciate that everyone has different levels of skill and talent.
- make EVO a welcoming and friendly place to be.
- support and encourage your team mates. Tell them when they've done well and be there for them when they're struggling.
- respect our staff, security, and staff and young learners from other clubs and teams.
- be a good sport, celebrate when we win and be gracious when we lose.
- play by the rules and have **FUN!**



AS A YOUNG PLAYER TAKING PART WE UNDERSTAND YOU HAVE THE RIGHT TO:

- enjoy the time you spend with us and know that you're safe.
- be told who you can talk to if something's not right.
- be listened to.
- be respected by us and other team members and be treated fairly.
- feel welcomed, valued and not judged based on your race, gender, nationality or ability.
- be encouraged and develop skills with our help.
- be looked after if there's an accident or injury and have your parents informed if needed.

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We expect all young learners to follow the behaviours and request set out in this code. If any young learner behaves in a way which contradicts any of the points set out above, we'll address the problem straight away with parent's involvement and aim to resolve the issue.

Continued issues and serious breaches of this code may result in us regrettably asking you to leave EVO permanently, for the welfare of other young learners and our staff. This is something we never want to do.

Signature of learner:

Signature of parent:

Date:

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